



Candidate Information Pack



BE KIND
WORK HARD
AIM HIGH



Artists Impression of our new building, coming 2026.

Headteacher's welcome

Dear Candidate

Thank you for your interest in this opportunity to join us at James Calvert Spence College (JCSC).

We are a relatively small 11-19 secondary school at the heart of the Amble community, situated on the beautiful Northumberland coastline. We believe that it is our core purpose to ensure that school is a caring, safe, happy and positive environment so that all our pupils fulfil their potential and enhance their life chances through excellent achievements. We do this by ensuring that our powerful values are constantly embraced:

Be Kind, Work Hard, Aim High

Currently, the school building hosts all year groups and there are specialist facilities for food and technology, large science labs, art studios, ICT suites, a sports hall with climbing wall and studios for dance and the performing arts. We are, however, excited by the prospect of moving into a brand new state of the art school building in 2026 which will transform learning even further.

We have high aspirations for all of our pupils – we expect them to show determination and a desire to achieve highly and, in return, we offer them unwavering support throughout their years with us. In Key Stage 4 and the Sixth Form, we offer a wide range of GCSE, A-Level and T-Level courses to make sure that there is a relevant pathway into Higher Education, further training or employment for everyone.

Although the Ofsted inspection system is currently being reformed, the school was deemed 'Good' in the most recent visit in 2022. The school has gone through a transformation in recent years and there are new senior leaders continuing to build on the good work of previous colleagues. The staff and governors of the school are committed to its continuing development and space, to ensure that it provides education of the highest quality for all pupils. It's a great place to work or study – feel free to contact us and arrange a visit if you'd like to experience all JCSC has to offer first hand.

If you would like an informal discussion about the post or to arrange a visit, please contact Linda Gordon, Business Support Officer: 01665 710636.

Yours faithfully,

James Andriot
Headteacher

How JCSC supports staff

As a maintained school within Northumberland County Council, James Calvert Spence College is ideally located in Amble, a picturesque seaside town within the Northumberland Coast Area of Outstanding Natural Beauty. Our setting, just 30 miles from Newcastle city centre on traffic-free roads, offers staff a vibrant location to work with Amble's harbour, Warkworth's historic village and castle, and the country park, dunes, and nature reserves of Druridge Bay all close by. This is complemented by miles of uncrowded sandy beaches, more castles than any other English county, and a rich industrial heritage in which our community takes great pride.

Staff are provided with a laptop with five licences to the full Microsoft Office suite that can be installed on multiple PCs, Macs or iPads at home.

We feel strongly that continuous professional development is key to success and offer excellent opportunities for training; we support our staff to be their very best.

To support staff welfare, all staff have free access to:

- wellbeing services, including independent, confidential counselling
- our on-site gym
- annual covid and/or flu vaccinations.

In addition, James Calvert Spence College strives to support its staff financially and employees have access to the following schemes:

- cycle to work
- NHS car leasing
- NHS electronics leasing
- Blue Light Card benefits
- Civil Service Sports Council benefits.

James Calvert Spence College is committed to ensuring equal opportunities. All qualified applicants will receive consideration for employment without regard to age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity.

Join us and be part of an organisation that champions continuous improvement and embraces innovation so we can make a real difference for our pupils every single day.





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