

1 April 2019

Dear Applicant

Thank you for your interest in this key position for our school.

James Calvert Spence College is an improving 9-19 school, with KS2, GCSE and A-Level results showing an upward trend of improvement. I took up post in January 2016 and am proud to lead the school – it's a fantastic place to work, with friendly, happy students and committed staff. Our 2018 GCSE results were our best ever, with a positive Progress 8 score (including a P8 score of +0.38 for more able students) and much improved GCSE pass rates using all measures. In addition, we have recently secured a multi-million pound capital investment from Northumberland county council which will see significant building and refurbishment work commence in 2020.

Following a leadership restructure, we are looking to appoint an inspirational Assistant Headteacher to further improve the ethos and culture within our school. Our most recent Ofsted (October 2018) rated us as 'Good' for Personal Development, Behaviour and Welfare, but we recognise that it's an area we need to improve further if we are to continue on our journey of improvement. Our students are friendly, helpful and compliant but we need them to be more determined learners and more resilient people if we are to truly move to the next level as a school and as a community.

I am looking for the right person who can further develop our pastoral system to ensure that expectations of staff, parents and students are uniformly high, that attendance and punctuality continue to improve and that our most vulnerable young people are well supported and carefully looked after.

I am looking for someone who is an excellent teacher, who has a depth of knowledge and experience around successful pastoral and support systems and who understands how to bring a community along with them on a journey of transformation, so its expectations are heightened and it is inspired to strive for even more.

I am looking for a colleague who can work as part of a team and who wants to make a real difference to the lives of our students and staff – they deserve the best and I am determined to give them nothing less.

You will be a key part of the school's senior leadership team and, as such, will be involved in strategic planning and decision making across all phases. It's an exciting, vibrant and unique place to work and, buoyed by much improved KS2 and GCSE results in 2018, we know that we are heading in the right direction.

I hope that, after reading the information on offer and visiting our website at www.jcsc.co.uk, you feel compelled to apply for the post. To do so, please complete the application form and return it with a letter of application that demonstrates your suitability for this role and how you feel you could benefit JCSC as it moves into its next, exciting phase.

The closing date for applications is **12 noon on Friday 26th April** and we plan to interview shortly afterwards.

Application packs can be found on TES or downloaded from our website and completed applications should be emailed to chutchinson01@jcsc.co.uk.

If you would like more details, or an informal conversation about this opportunity, please don't hesitate to contact me at nroddgers01@jcsc.co.uk.

Yours faithfully



NEIL RODGERS
Executive Headteacher